

**LETTER OF UNDERSTANDING
BETWEEN
64A DISTRICT COURT, THE COUNTY OF IONIA
AND
LOCAL 517M, SERVICE EMPLOYEES INTERNATIONAL UNION**

WHEREAS, the 64A DISTRICT COURT, Ionia, Michigan and THE COUNTY OF IONIA (the "Employer") and the LOCAL 517M, SERVICE EMPLOYEES INTERNATIONAL UNION (the "Union") are parties to a collective bargaining agreement with a term running through December 31, 2020 (the "Agreement"); and

WHEREAS, the parties have agreed to extend the terms and conditions of the collective bargaining agreement for the term of January 1, 2020 through December 31, 2021 including no wage increase for the 2021 calendar year.

NOW, THEREFORE, IT IS HEREBY AGREED as follows:

1. The Collective Bargaining Agreement which expires December 31, 2020, shall be extended through December 31, 2021 with no changes to the terms and conditions and no Employer provided wage increase for the 2021 calendar year.

2. All terms of the collective bargaining agreement between the Employer and the Union shall govern the terms and conditions of employment for the employees.

EMPLOYER

64-A DISTRICT COURT

Raymond P. Voet, Chief Judge

COUNTY OF IONIA

David Hodges, Board Chairperson

UNION

**LOCAL 517M
SEIU**

BY: _____

BY: _____



POLICE OFFICERS ASSOCIATION OF MICHIGAN

27056 Joy Road • Redford, Michigan 48239-1949 • 313 937-9000 • FAX 313 937-9165

Ionia County Corrections Officers Association,
Police Officers Association of Michigan
And
Ionia County Board of Commissioners
And
Ionia County Sheriff

December 3, 2020

Contract Tentative Agreement for January 1, 2021 – December 31, 2021

- 1: Term - 1 Year
- 2: Wages - 0 % Status Quo
- 3: Health Care - No change in health care
Same policy, same co-pays, and deductibles
- 4: Health Care Committee - A minimum of one member of this
Bargaining unit shall be part of the Health
Care Committee and it shall be used in
determining health care moving forward.
recommending
- 5: Grievance Procedure - Time Frame (Article 6)
Step 1 - 3 Days
Step 2 - 7 Days
Step 3 - Both Sides can mutually agree
not to use the committee
Step 4 - 14 Days

Both sides agree to switch from FMCS to MERC

[Signature]
12-3-2020

[Signature] 12/03/2020

[Signature] 12-3-2020

For Employer:
[Signature] 12-9-20

6: Hours and Rate of Pay (Article 8)

#2 - Delete (signing complaints)

Delete - "if there are legal reasons preventing the payment of such compensatory time off"

#3 - Delete signing complaints and Add Training

#4 - Change to must be physically posted in the Sergeants office by the 15th day

7: Probation Period (Article 13)

Delete excluding overtime hours worked are hours worked and should be counted.

8: Scheduled days Off (Article 17)

#3 - Delete However, the employee shall receive time and one-half (1 ½) at the discretion of the employer.

9: Sick Leave (Article 18)

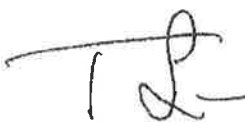
#3 - An employee may use up to three (3) sick days for an immediate family members illness or injury.

10: Health Insurance (Article 19)


#3 - Delete The employer is willing to provide this health insurance opt-out payment on a one-year trial basis only. Continuation of such payments following the one year is subject to the approval of the County Board of Commissioners.


11: Miscellaneous (Article 31)

#8 - Delete last sentence " Temporary employees are not required to join the Union"


12-3-2020


12/03/2020


12-3-2020

For Employer:
 12-9-20